



Michelin North America Limitations for Community Support

Michelin is committed to creating a better way forward for our customers, employees, stakeholder and communities where we live and work. As part of the Community and Sustainability Ambition, Michelin North America is invested in the communities where we live and work by thoughtfully using our resources to make a meaningful impact in the lives of people. As part of this approach, Michelin North America has defined the following limitations:

- Organizations not recognized as charitable by the Internal Revenue Service
- Organizations that deny service, membership or other involvement on the basis of race, religion, color, sex or gender, sexual orientation, age, national origin, ancestry, citizenship, veteran, or disability status or any other characteristic protected under applicable federal, state or local law.
- Organizations whose services do not benefit the community at large.
- Political causes, candidates, organizations or campaigns.
- Religious organizations for religious purposes.
- Team or Athletic sponsorships (teams/events).
- Projects that send products or people to foreign countries or on domestic travel.
- Organizations outside North America (US or Canada).